

The Sheldon City Council met in regular session on Wednesday, March 19, 2014 at 4:30 p.m. The Honorable Mayor Katricia Meendering called the meeting to order. Roll call was taken and Council present were: Ron Rensink, Randy Fonkert, Brad Hindt and Greg Geels. Absent: Zach Sawyer. Also present: Todd Uhl, Lyle Bolkema, Curt Strouth, Attorney Micah Schreurs, and Angela Beckman.

There were no public comments.

A motion was made by Hindt and seconded by Rensink to approve the consent agenda with the following items:

- a) Minutes—City, Boards & Commissions.
- b) Summary List of Claims—City, Boards & Commissions.
- c) Financial Reports for February 2014.

Roll call was taken. Ayes, all. Motion carried.

Preston DeBoer, Police and Public Works Union Representative presented the proposed contracts for the Police Department and the Public Works Departments. At 4:41 p.m. the City Council went into a strategy session per Iowa Code Section 20.17. At 5:07 p.m. the City Council resumed the open Council meeting. City of Sheldon Union Contract Attorney, Tom Whorley stated the City's position on the requests proposed by the Unions.

- In both the Police and the Public Works Contracts, the City of Sheldon proposes to remove the PEOPLE Deduction section, the New Employee Orientation section, and the Discipline and Discharge section.
- In the Police Contract the City of Sheldon agrees to remove language regarding the dispatchers, as the position does not exist within the City of Sheldon any longer.
- In the Police Contract the City of Sheldon agrees to change the language for overtime from eight (8) to scheduled shift.
- In the Police Contract the City of Sheldon does not agree to increase the footwear allowance from \$50 to \$75 per year.
- In the Police Contract the City of Sheldon does not agree to a wage increase of 3.5% each year. The City of Sheldon will offer a 2.75% increase each year.
- In the Public Works Contract the City of Sheldon proposes to remove the footwear allowance that the Union is asking for.
- In the Public Works Contract the City of Sheldon agrees to change the sick leave for Dr. appointments from ¼ day to 1 hour increments.
- In the Public Works Contract the City of Sheldon does not agree to increase stand by time from \$.50 per hour to \$1.00 per hour. The City of Sheldon will offer an increase to \$.75 per hour.
- In the Public Works Contract the City of Sheldon does not agree to a wage increase of 3.5%, 3.75%, or 4%. The City of Sheldon will offer a 2.75% increase for each year.

Attorney Whorley will work with Mr. DeBoer on the City of Sheldon's counter offer.

A motion was made by Fonkert and seconded by Geels to approve supplemental agreement #1 to the agreement for engineering services runway 15/33 lighting rehabilitation design and bidding services with Mc Clure Engineering. Roll call was taken. Ayes, all. Motion carried. This will lower the engineering agreement by \$350.

Press comments—none.

Staff comments—Uhl stated that the Street Department has a 1983 Tandem truck they would like to liquidate. The Council consensus was approving. Bolkema stated that the Police Department interior painting was going to begin on Friday.

Council comments—none.

A motion was made by Hindt and seconded by Fonkert to adjourn at 5:14 p.m. Roll call was taken. Ayes, all. Motion carried.

Angela Beckman, City Clerk